



CAPABILITY STATEMENT

Workplace Health Advisory Services



PROTECTING PEOPLE. •



PROMOTING HEALTH. •



STRENGTHENING WORKPLACES. •

PRACTICAL ADVICE.
REAL SOLUTIONS.
HEALTHIER WORKPLACES.



www.spotriskadvisory.com.au



info@spotriskadvisory.com.au



0400 258 506

AUSTRALIA-WIDE
WORKPLACE HEALTH
ADVISORY PARTNER

2026

ABOUT: SpotRisk Advisory Group

SpotRisk Advisory Group was established to help Australian organisations better protect outdoor workers from preventable workplace health risks.

With increasing temperatures, prolonged UV exposure and growing awareness of psychosocial hazards, businesses face new challenges in protecting the health, safety and wellbeing of their workforce. While many organisations have systems to manage traditional safety risks, UV radiation, heat exposure and outdoor worker wellbeing are often overlooked despite their significant impact on worker health and organisational performance.

Founded by Harriet Clayton, a Nurse with extensive experience in workplace health, skin cancer prevention and the delivery of national workplace health programs, SpotRisk combines clinical knowledge with practical workplace solutions. Through years of working alongside outdoor industries, Harriet recognised the need for practical, evidence-based advice that businesses can realistically implement.

SpotRisk partners with organisations to identify risks, strengthen workplace systems, educate workers and support continuous improvement through practical, tailored solutions that fit operational environments.

Our Core Values



PREVENTION



PARTNERSHIP



EDUCATION



PRACTICAL SOLUTIONS

WHY SPOTRISK?

Practical Advice

Our recommendations are realistic, achievable and designed for real workplaces—not generic templates.

Clinical & Workplace Health Expertise

SpotRisk combines clinical healthcare experience with workplace health knowledge, providing practical advice focused on prevention and worker wellbeing.

Prevention Focused

We believe preventing illness and injury is more effective than responding after it occurs. Our approach helps organisations reduce risk through education, planning and practical controls.

Australia-Wide Delivery

Services are available onsite or online, allowing us to support organisations across metropolitan, regional and remote Australia.

Independent Advice

As an independent advisory group, our recommendations are objective, evidence-based and focused solely on achieving the best outcomes for your organisation.

Tailored Solutions

Every workplace is different. We work collaboratively with clients to develop practical strategies that align with their workforce, operational requirements and risk profile.

Complete Service Offering

Assessment & Compliance

- UV Exposure Audits
- Heat Exposure Assessments
- Outdoor Worker Risk Assessments
- Workplace Inspections

- Compliance Reviews
- Executive Reporting
- Action Plans
- Annual Exposure Reviews

Advisory

- UV Policies
- Heat Policies
- Outdoor Worker Procedures
- PPE Reviews

- Emergency Response Planning
- Contractor Guidance
- Strategic Planning
- Ongoing Advisory

Education

- Toolbox Talks
- Supervisor Education
- Leadership Workshops
- Inductions

- School SunSmart Programs
- Community Education
- Awareness Campaigns

Workplace Wellbeing

- Outdoor Worker Wellbeing
- Fatigue Management
- Health Coaching
- Behaviour Change

- Mental Wellbeing
- Men's Health
- Women's Health
- Preventive Health Campaigns
- Seasonal Health Promotion

ONGOING ADVISORY PARTNERSHIPS

Many organisations engage SpotRisk as an ongoing workplace health advisor rather than commissioning individual projects. This approach provides continuity, regular reviews and proactive support throughout the year. Three options are available to ensure you get the most for your business.

Essential	Ideal for smaller organisation
• Annual review of workplace UV Exposure, Heat Management and Outdoor Worker Wellbeing policies (up to 3 policies) • Email support (business hours) • Quarterly toolbox talk (online or PDF) • Seasonal health promotion resources (posters, toolbox topics and awareness materials)	
Professional	For organisations with regular outdoor work
• Annual UV Exposure Management (1 site) • Annual Heat Exposure Management (1 site) • Annual review of workplace UV Exposure, Heat Management and Outdoor Worker Wellbeing policies (up to 5 policies) • Quarterly toolbox talks (1 site) • Phone & email support • Seasonal health promotion resources (posters, toolbox topics and awareness materials)	
Enterprise	For multi-site organisations (up to 5 sites)
• Everything in Professional • Quarterly site visits and review • Strategic planning • Leadership briefings • Priority support • Tailored education and calendar	

• INDUSTRIES WE SUPPORT •



LOCAL GOVERNMENT

Supporting safe outdoor workplaces and community wellbeing.



CONSTRUCTION

Protecting workers from UV and heat on every site.



CIVIL INFRASTRUCTURE

Reducing risk for outdoor crews in all conditions and locations.



MINING & RESOURCES

Keeping teams safe in harsh, high-exposure environments.



UTILITIES

Supporting essential services in the sun and heat.



AGRICULTURE

Helping protect people who work on the land, every day.



PARKS & GARDENS

Supporting healthy, safe teams in public spaces.



LANDSCAPING

Promoting sun and heat safety for outdoor professionals.



RENEWABLE ENERGY

Protecting workers building a sustainable future.



OUTDOOR RECREATION

Encouraging safe outdoor experiences for staff and visitors.

• OUR PROCESS •

- 1  **CONSULT** → We learn about your workplaces, people and challenges.
- 2  **ASSESS** → We assess UV and heat risks and review existing controls.
- 3  **RECOMMEND** → We provide practical, tailored solutions and action plans.
- 4  **EDUCATE** → We deliver training, toolbox talks and awareness resources.
- 5  **SUPPORT** → We're here with ongoing phone and email support.
- 6  **REVIEW** → We review, measure and improve to keep you compliant.

Let's Build Healthier, Safer Workplaces

Whether you're looking for a one-off workplace assessment or ongoing workplace health support, **SpotRisk Advisory Group** can help.



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Australia-Wide



[Linkedin.com/company/spot-risk-advisory](https://www.linkedin.com/company/spot-risk-advisory)